

NEWS

LOCAL I-S

for department store workers

NO. 10

264

JANUARY 1, 1954

WAGES-HOURS MAIN ISSUES IN COMING CONTRACT TALKS



Pres. Sam Kovenetsky



Vice Pres. Phil Hoffstein



Vice Pres. George Gurian

Under the leadership of the Union's officers negotiations will soon begin for a wage increase and other important contract changes.

In just thirty days, on February 1st, the contract between Local I-S and Macy's will re-open for negotiations on wages, hours, wage structure and rates of commission. The re-opening comes at a time when workers are being forced to pay the highest prices in history for the necessities of life, according to the United States Department of Labor's Cost of Living Index. The talks with Macy's also come less than a year after members of Local I-S gave the company a convincing demonstration of their tremendous strength in a short but victorious strike.

Members To OK Demands January 5th

The General Membership Meeting to be held on Tuesday, January 5th at Manhattan Center will be called upon to either put the seal of approval on the contract demands for 1954 or to revise them.

The members will meet just one week after the Executive Board puts its recommendations into the form of demands.

Because the success of coming negotiations depends, in large part, on the understanding and support of the entire membership, the January 5th meeting is an especially important one and deserves to be extra-well attended.

Vice President Phil Hoffstein, who will be the chairman at the Manhattan Center meeting, said: "We all know that we always fill Manhattan Center with our meetings, but this time we want to really pack it to the rafters to show Macy that the people are solidly behind their demands for 1954. Let's use this meeting to again show the company that we still have the same unity and the same strength that we had and used so well last April.

"Be sure to come to the meeting on January 5th, and be sure that all your co-workers come too. Much depends on your participation!"

Demands were to be discussed and decided upon at the regular meeting of the Union's Executive Board on December 29.

Under the leadership of President Sam Kovenetsky and Vice Presidents Phil Hoffstein and George Gurian the Negotiating Committee, also to be named by the Executive Board, will present the Union's demands and press the fight for the greatest possible realization of them.

President Kovenetsky had previously indicated that the Union was planning to demand some basic changes in the existing wage structure. The aim of the Union, he said, would be to secure a better distribution of money between the minimum and the maximum than there is now. This would apply both to the money in the automatic progression area and money in the job review area."

This issue of the Local I-S NEWS went into the mail just before the Executive Board met. There was no advance indication of the Board's thinking with regard to demands on wages, hours and commission rates.

Vice President and Executive Board Chairman Phil Hoffstein said, however, that:

"We are now beginning the job of mobilizing the membership for a determined stand in support of the demands to be formulated. In spite of the fact that different arbitrators have given us wage increases ranging from \$7.50 and \$4.50 down to \$2.75 a week, we

(Continued on page 2)

Steward Meetings Called to Prepare Members for February Negotiations

A stepped-up series of meetings for Shop Stewards, in addition to regular Divisional Meetings, is set to get under way early this month, according to President Sam Kovenetsky.

The steward gatherings will aim at an over-all strengthening of the Union's relations with the entire membership in preparation for, and during, coming negotiations. Most non-selling and office division stewards have been meeting regularly. Scheduling difficulties have made it harder for department leaders of the selling division to get together.

While the agenda for the Divisional Meetings will, among other things, discuss the general mobilization of the membership, the steward meetings will deal more specifically with the mobilizing methods to be used.

Another purpose of the Shop Steward gatherings will be a full exploration of the contract signed in October. The new agreement

contains numerous changes, many of which are important to the Steward responsible for processing a grievance at the first step.

Following full discussion of the changes and their application the Stewards will receive a simplified guide to the contract, which is now being readied for them.

Said President Kovenetsky, "Our stewards surely know the tremendous power they possess. It is easy

to measure because all you have to do is look at the tremendous results we get every time the stewards step out and do a job. They know it from such varied things as our April strike and our November New York Fund campaign.

"That power must now be geared to work in support of our coming negotiations. I am confident that every steward will recognize his importance and be there."

Official Notice

GENERAL MEMBERSHIP MEETING

TUESDAY, JANUARY 5th, 7:30 P.M.

MANHATTAN CENTER

34th Street & 8th Avenue

\$2 Assessment to the Welfare Fund for unexcused absence

Admission by 1953 or '54 Union Card only



In the Spring of 1953 members of Local I-S turned out in record breaking numbers to demonstrate their strength and determination to have a new and better contract.

BRANCH STORE NEWS

PARKCHESTER

Celebrating their 10th anniversary in Macy's are Shirley Kessler of P19 and Edith Mellon of P3. Must be SECURITY! And so long as we keep our Union strong there will always be a lot of it!! ... Another celebration—of a different kind is that of Eva Treu again a Grandma ... But for Mae Langram, also of P4, this will be her first experience ... Hurray for all the Grannies in P4! ... Ruth Kid of Lingerie sincerely thanks all those who contributed to the success of the dinner given for the benefit of the Disabled American Veterans. A word of comfort to those who've read about dishonesty in charities—the local campaigns of such organizations as DAV have not been involved. Unscrupulous operators have taken advantage of the generosity and good heartedness of people by letter campaigns in the name of national organizations. The money of the dinner, we have every reason to believe, is going to the purpose for which it was given—aid to those who need it! We must not allow the exposure of crooks to keep us from doing the good and generous thing. We must just be sure that the organizations through which we give our help are honest ones! Happy New Year to you one and all.



Fay Mattimiro

FLATBUSH



Anne Bowen

Happy New Year everybody—Hope everyone had a very pleasant holiday ... The Star of David, Macy Chapter, had its initial service on December 6 at the Central Synagogue on 55th Street and Lexington Avenue in New York. Breakfast was at the Hotel Plaza. If you were not able to attend you really missed a treat. Try to go next year ... Lillian Kaplan of F2 is the Flatbush representative ... Best wishes, good luck, good health and must happiness to John Beninatti of F2 and his new bride ... Sylvia Talal recently became a mother-in-law. Her daughter Joan got married to a swell guy ... Sorry to say that Helen Jacobs of the Service Desk is ill. Hope you'll be back soon, Helen ... Mary DeMartine is all smiles again. Her better-half just returned from Korea ... Margaret Lomonte and Joan Leonard and others connected with the recently disbanded Hobby Club went back into action this year. Margaret dressed a lovely doll and raffled it off. With the help of everyone in the store she raised \$199. Then, with the cooperation of Mr. Palmer they purchased 192 dolls which were distributed in hospitals during the holiday season. Betty Nagler of F8 was the lucky winner of the big, beautiful doll. Don't forget the membership meeting on January 5th!!

WHITE PLAINS

Jack Toucey brought back enthusiastic reports as to the growth of our Credit Union after the recent Board of Directors meeting. Jack has been active in the Credit Union from the start—62 accounts in White Plains now. We hope to have as many as Jamaica soon. This important activity is another example of how our members give of their time and effort for the benefit of the general membership ... Gus Selino, Houseware's Department Steward, commented recently as to the fine spirit of fellowship which pervades the White Plains division ... Gus said this is characteristic of true brotherhood which is what the Union really is ... "Click" Ruppert has joined the Santa Claus alumni in WP ... When in mufti, "Click" is giving his spiel in Housewares ... Helen Irving a surprise visitor from the hospital where she is recuperating, Ann Condon is still out ill ... the gang in the store misses you both ... Hurry back! Correction: Last issue we mis-spelled Rose Mathieu's name ... We also had her in other than House Dresses ... Heard 'round the store—Stewards whooping it up for another Shop Steward's course ... The last course three years ago ... Unions unfairly blamed for recent labor unrest. It still takes two to cause a strike in our book!



Bill Bittner

JAMAICA



Pat Favoino

Our Vice Presidents Phil Hoffstein and George Gurian made a tour of our store in mid-December. Everyone was very glad to see them ... In case you don't know—June Godfrey of J6 is, and has been, our Credit Union Collector. We still are looking for another, however, to divide the work with her. If you are willing, see Pat Favoino at the Jamaica Union office ... Jerry Auerfeld of J4 will soon take over the duties of our Branch Store Reporter. Please give him your fullest cooperation, so that we can keep on with a full coverage of our store news ... In the middle of the bonus period we had a Shop Steward meeting. The turnout was really excellent and the discussion we had was a big help in holding problems down to a bare minimum during that hectic period ... To ease things a bit when the pressure was the greatest the Committee was again able to have a snack bar installed in the Women's Recreation Room ... And before the cold weather arrived the Committee also succeeded in having management build a new booth for the parking attendant—this one in the right place—eliminating the need for him to come out and walk around every car ... Don't forget the big membership meeting at Manhattan Center on January 5th—IT'S IMPORTANT!

Coming Contract Talks...

(Continued from page 1)

still prefer to negotiate directly with Macy's. Macy's, on the other hand, looks to arbitration as a way of escaping the pressure 8000 workers can put on them in support of their demands.

"We have no way now of knowing what Macy's tactics will be this year. We do know that we are going out for all we can get and

will do everything possible to get it."

"The difference between wanting to fight for the things we need, and being able to fight is organization," said Vice President George Gurian. "No effort will be spared," he said, "to make sure that our greatest strength is used for the best possible settlement in our coming negotiations."

Butler Bill Is H-Bomb Aimed at All of Labor

The Butler Bill (S1606), on which public hearings have already begun, has been termed a legislative H-bomb for use on the home front.

The Bill provides that any union charged with being "substantially directed, dominated, or controlled" by Communists, ex-Communists, or persons who once worked with Communists shall be summarily stripped of its bargaining rights and then placed on trial before the Subversive Activities Control Board to determine if those rights should be restored.

Its author, Republican Senator John M. Butler of Maryland, whose campaign for office was substantially controlled by Senator Joseph McCarthy, is a hunter not only of Communists but of "crypto-socialists," who Butler has declared, may be defined,

by certain basic assumptions which they fervidly profess and which have their origin in socialism. Among these assumptions are: government is good and to be expanded; business is evil and to be regimined! labor unions are good (with the CIO better than the AFL), employers are wicked ...

Persons who display these alarming ideological symptoms are, in the Senator's view:

... disloyal in the sense that they, whether from good or bad motives, seek to subvert the American system of limited government, free enterprise, and democratic society and replace it with a system hostile and alien to our traditions as a nation. Because the socialist "liberals" operate under the camouflage of respectability, they may fairly be deemed a danger to the national interest, independent of the effective cover they provide for the Communist infiltration.

What test is proposed for identifying Communist domination in unions?

"Whenever it is charged that any 'labor organization' ... is substantially directed, dominated, or controlled by any individual or individuals (whether officers of such labor organization or not) ..."

By the use of this language, unions are virtually required to judge all proposals put before them, not on their merits, but on their sponsorship. Acceptance of any proposal which turned out to be of Communist origin—even though the union was unaware of this fact and even though the proposal was quite unobjectionable on its own merits—might lay the union open to a charge of being "substantially directed, dominated, or controlled by a Communist minority within the organization."

"... who are or ever have been a member or members ..."

There may be as many as several hundred thousand ex-Communists around. Most of them are not known as such to their associates. Yet the Subversive Activities Control Board could deprive a whole organization of bargaining rights because one such person was found in a position of influence. It would not need to be shown that this person was still pro-Communist; the action would

be taken even if he had indisputably long been bitterly anti-Communist.

Under the Butler Bill anyone who has ever worked with Communists in any organization for any purpose, whether he knew it or not, is forever barred from union leadership.

Thus for the unions the dictum, 'if the Communists are for it you have to be against it,' would become law.

But however anti-Communist a union may be, many of its objectives will receive Communist support. This would mean that if we and the Communists were for a wage increase we and our union would be politically suspect. The requirement of total non-concurrence in the Communist "line" is one which unions cannot meet without ceasing to be unions.

Thus the real effect of this condition is to put all unions at the mercy of the Subversive Activities Control Board. No union could exist unless the Board's subjective judgment on its political tendencies and reliability were favorable. Its efforts to improve the economic status of its members, which is the union's reason for existence, can be used as an argument against it.

Charges on which the union is deprived of bargaining rights can be brought by anyone—an employer, a rival union or a disaffected group in the union which wants to re-try before the Board issues already argued before the membership and lost.

In a Labor Board election an accused union would be refused a place on the ballot because, although not yet found guilty, it is already "ineligible ... to become, or to continue to be, the recipient of any procedural or substantive benefit under or by virtue of the Labor Management (Taft-Hartley) Relations Act."

Thus even a union which is ultimately vindicated will have been prevented from functioning for several months or perhaps years.

The practical consequence will be that unions must trim their sails not to avoid the possibility of an adverse decision but to avoid the possibility of being accused. They will have to cater continually to employers, to rival unions, to dissident elements in their ranks, to non-union workers, to government officials, to labor commentators and gossip columnists, and to professional red-hunters, super-patri-

"We have in the past, and we will in the future, fully mobilized our entire membership so that Macy's will know that we speak, not for a small group, but for all of us."

Background

The 1954 negotiations will take place against a background of record high prices being paid by consumers and a staggering 75% increase in profits being made by Macy's.

For the 52 weeks ending October 31st, Macy's profit was \$10,008,000. For the same period in 1952 profit was \$7,010,000.

For the 52 weeks ending October 31st, Macy's profit was \$10,008,000. For the same period in 1952 profit was \$7,010,000.

In other words, in 1953 Macy's increased its profits over the year before by \$3,998,000!

Stockholders in 1953 got \$2.22 for each share they owned. In 1952 they got \$1.26. The dividend value of Macy stock increased by more than 56% in one year.

And our strike last April proved beyond a question that it is the labor of every worker in the store that produced the higher profit. Our strike showed that without us to receive, mark, pack, record and sell, Macy's couldn't make a dime!

Since last April our fares, rent and overall living costs have gone up steadily. On February 1st we will start to set things right!

ots, and inquisitorial Congressmen. The resulting labor movement, if one remains, should be docile enough to satisfy its worst enemy.

A Union officer, like a Congressman, is elected to represent a constituency. The only people before whom an elected representative's political tendencies and possible future breach of trust can be discussed are those to whom he must appeal for re-election. To allow any other body to pass upon such questions is to disfranchise the electorate.

CIO President Reuther said, "The Communist issue must be settled inside the unions themselves. It is up to the union membership. There is no other way to handle the question."

Opposition must be heard NOW to this scheme to make unions liable to trials which may deprive them of their bargaining rights and to subject the workers' choice of their bargaining representative to a government-wielded political veto.

A Senate subcommittee condemned the Bill saying:

"This ideological testing of a union's right to survive is foreign to our traditions of a free labor movement."

If you cherish that freedom—and we know you do—write to Senators John Butler, Irving M. Ives and Herbert Lehman, Senate Office Building, Washington, D. C.

Tell them you think the Butler Bill (S 1606) is un-American and anti-labor and must be destroyed! **DO IT NOW!**

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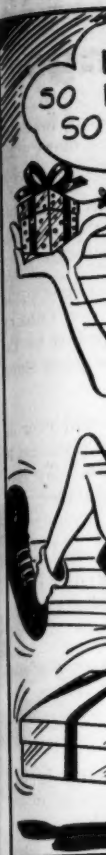
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1000 Attend 'Full Employment' Meeting of CIO Auto Workers

A "full employment" conference called by the United Auto Workers, was attended by 1000 delegates from that organization in Washington, D.C. recently.

The conference was called for the purpose of mapping out a program for full employment in the face of growing idleness.

CIO and UAW President Walter Reuther charged "the seriousness of the unemployment problem in the automobile, aircraft and supplier industries is obscured by the government figures on overall national employment."

"The figures not only do not take into account the serious problem in specific industries, but if properly interpreted, show a far

more serious over-all picture than appears on the surface," he said.

Reuther estimated that an accurate figure of unemployed would not be far from the 2,500,000 mark.

The conference resolution called for a comprehensive national program of Federal and State action to aid the unemployed and to guarantee full employment. It also called for an international program of economic aid and trade and supported an earlier proposal made by Reuther that President Eisenhower call a conference of industry, labor, agriculture, consumers and the government to make plans for full employment and full production.

Concluding the discussion, Reuther said that selling the program

was "difficult but not impossible."

He said that if UAW members worked hard at enlisting the support of the American people behind the program "we can change some faces in Congress in 1954 and in 1956 we can finish the job."

"Millions of little people working together can lift mountains," he said, "If they can lift mountains they can do anything."

HOMEcoming

Paul Silver, a delegate from CIO Auto Workers Local 351 in Detroit, told the conference about a farmer who voted for President Eisenhower because he said he would send the farmer's son home from Korea.

"My son is still in Korea," the farmer said, "but I've sent my other three sons home from the Detroit auto plants."

Resignations Hit Enforcement of Wage-Hour Laws

The Labor Department has lost another of its top lawyers as pressure continued to get men into top staff spots in the Solicitor's office whose views coincide with the Eisenhower Administration.

Assistant Solicitor Donald M. Murtha is the latest to go. He announced he is opening a Washington office for private practice. A few weeks earlier it was Assistant Solicitor Charles Donahue, who had been chief of the department's legislative division.

Murtha was in charge of the Opinions Section of the Solicitor's office for the last several years. Out of his unit came the interpretations which guided the Wage and Hour and Public Contracts Division inspectors in enforcement of the Fair Labor Standards and Walsh-Healey Acts.

Murtha, like Donahue, had been in the Labor Department legal battery for more than a dozen years. His first post with the Wage and Hour Division was as regional attorney at Minneapolis, where he handled the legal side of the enforcement of the Wage and Hour Law against paper companies which had been exploiting hundreds of families in the Northern Minnesota woods.

Summary of Goals

- "Depressions are man-made, and can be avoided by the wise and vigorous action of men."
- That was the heart of the Keep America at Work resolution adopted unanimously by the CIO Auto Workers full employment conference. Highlights of the program were:
- Immediate action by President Eisenhower to implement and strengthen the Full Employment Act of 1946.
 - Good homes for the American people, including a minimum of two million new homes a year to sell or rent at reasonable prices and rents, low-term mortgages at low interest rates, promotion of low cost, high quality housing.
 - Good schools with no discriminatory barriers, based on eight leg-

islative proposals including direct federal aid and grants to states and the use of royalties from off-shore oil development for education.

- An adequate health program which would require federal and state legislation to put in effect the recommendations of former President Truman's Commission on the Health Needs of the Nation.
- Modernization of the nation's road system, river valley developments and flood control, ending discrimination in employment, increasing and extending unemployment compensation benefits by the states, raising the minimum wages to \$1.25 an hour and extending the coverage of the wage-hour act, extending social security coverage and increasing the monthly payments to \$200 a month.

NLRB RULING WIDENS LOOPHOLE FOR EMPLOYER INTIMIDATION

The inch the Taft-Hartley Act gave employers on what constitutes a threat to a worker's job during a dispute with a union has been breached into a mile by the National Labor Relations Board.

The Board, safe in the hands of the Republicans, used the tweedle-dum-tweedledee approach to labor-management relations in its latest decision strengthening the employ-

er's hand against unionization.

Basically, the board decided that if a boss actually says he will move his plant if the union wins an election, he's still guilty of an unfair labor practice under T.H. But if he only makes a "prophecy" of what "might" happen should the union win, he's within his rights—and the board's concept of what constitutes a "prophecy" is exceedingly broad.

New Constitution, Revised Booklet To Be Ready Soon

The Local 1-S Constitution and By-Laws (as amended to October 27, 1953) and a revised edition of the booklet, "Local 1-S Is Your Union" are now being printed and will soon be ready for distribution.

Copies of the Constitution and By-Laws will first be available to all members present at the series of Divisional Meetings scheduled to begin in January. Those absent from Divisional Meetings may get their copy of the Constitution at the Union office.

While the booklet, "Local 1-S Is Your Union" is intended primarily as background material for new members, it also makes interesting reading for older ones. It contains both a "before and since the Union" comparison of wages and working conditions in Macy's, as well as a step-by-step description of the Union's functions and how they are performed.

All new members, who are required to attend a formal class at the Union on the first Tuesday after they join, will receive the booklet at that time. Other members who are interested may get one just for the asking at the Union office.

The case on which the decision was based grew out of a CIO Textile Workers campaign for bargaining rights at a plant in Illinois.

The union said the plant engineer told an employee that "if the union wins, they (the company) will be forced to move the plant." A foreman told another worker "the boss can move the plant if he wants to, "a strong hint, in the union's eyes that he'd do just that if the union won."

The Textile Workers lost the election and asked the NLRB to set aside the result on the ground that the workers had been coerced through threats to their jobs. The Hearing Officer in the NLRB's Chicago office agreed and recommended a new election. The board reversed him.

"We view these statements," the NLRB said, "under the circumstances, as nothing more than predictions of the possible impact of wage demands upon the employer's business."

"A prophecy that unionization might ultimately lead to loss of employment is not coercive where there is no threat that the employer will use his economic power to make the prophecy come true."

CIO ATTACKS NEW COURT CURBS ON UNIONS' FREEDOM OF SPEECH

Strikers who say things that aren't "nice" about their employers during a walkout are fair game

for firings, the United States Supreme Court ruled recently in a 6-3 decision strongly protested by CIO.

Dial "G" For Grievance

Think twice, then don't do it—was the substance of the warning contained in a grievance written against an executive who persisted in doing staff work in violation of the contract.

Shop Stewards Beatrice Fant and Gertrude Beisen of DA Look-Up protested that supervisor Peterson had been told "on many prior occasions that answering telephones is staff work . . . We ask that Miss Peterson be well instructed so as there will be no further cause to remind her of the importance of abiding by the contract . . ."

Things began to look up in Look Up when the grievance reached the desk of the executive in charge of the department, Miss Donahue. Her answer to the Steward's protest came back straight and clear. She wrote:

"If Miss Peterson answered phones and gave clerks the number requested she was in error. Instructions have been issued to prevent future recurrence."

Said Administrator Dorothy Pandolfi, "The forthrightness of this answer again proves the value of a written grievance. There is just no other way of enforcing the contract!"


The case grew out of a strike by the AFL Electrical Workers against television station WBTV, in Charlotte, North Carolina in 1949. The station discharged nine strikers for distributing leaflets critical of the quality of its broadcasts and hinting it considered the community a "second class city." There was no mention of the strike in the leaflets.

As a result of the firings, the union lost its majority and the company refused to bargain. The union appealed to the National Labor Relations Board, which upheld the firings. The District of Columbia United States Circuit Court reversed the ruling.

The Supreme Court majority, in reversing the Circuit Court, agreed with the opinion of Justice Harold Burton that "there is no more elemental cause for discharge of an employee than disloyalty to his employer."

Arthur J. Goldberg, general counsel of the CIO, attacked that stand as a "dangerous concept" which sharply restricts labor's right of free speech in a strike.

The High court took an unrealistic view of strikes, he said, disregarding the fact that quite often "nice things aren't said by the participants on one side or the other." The ruling apparently was based on the fact that the court considered the leaflets "not nice," he added.



if you . . .
your husband
or wife . . .
or children
under 18 . . .
or parents (if you're single)

**NEED BLOOD
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all you have to do is
CALL WA 4-4540
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Local 1-S Will Do the Rest

**FREE
LEGAL AID CLINIC**
at the
UNION OFFICE
Every Wednesday
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State CIO Calls Compensation Law "Public Scandal" — Urges Revisions

In mid-December the New York State CIO Council urged a Dewey-appointed Moreland Act Commission studying workmen's compensation costs and administration to give major consideration to the "terribly high cost" to workers of being disabled on the job. The Council called inadequacy of benefits a "public scandal," called for establishment of an exclusive state fund to "cut \$90,000,000 fat" out of workmen's compensation costs and urged prompt enlargement of rehabilitation services.

The 1,000,000 member state labor body was represented by Henry Mayer of New York City, its legal and legislative consultant. He testified on Tuesday, December 15, at the first of a series of public hearings scheduled by the commission.

Mr. Mayer pointed out that maximum workmen's compensation benefits in the state have risen only 60% (\$20 to \$32 weekly) in the forty years since the act was inaugurated, while industrial wages in the same period have mounted 551 percent (\$11.01 to \$71.75). He declared that workers injured on the job are forced to live "on relief standards."

The State CIO spokesman proposed that a statutory maximum be eliminated from the act and awards be based on percentage of earnings. Consideration should also be given to a percentage higher than the 66 2/3% which was the original intent of the act, he said.

He cited statements of state officials to refute industry claims that workmen's compensation boards are "over-indulgent" or that industry is being forced to leave the state by compensation costs here.

Mr. Mayer declared that establishment of an exclusive state fund would result in a saving of \$90,000,000 annually. He demonstrated that expenses of the larger insurance companies now represent ten percent or more of total premiums while in the case of the State Insurance Fund less than one percent of total premiums has gone to expenses.

Other State CIO recommendations included elimination of the waiting period of seven days; retention of provisions limiting court review of questions of law; payment for disfiguring injuries; increase in benefits to permanently

disabled now being paid under obsolete rates and greater emphasis on accident prevention and rehabilitation.

\$1 For 1954 1-S News Sub Now Overdue

Many members have given their Local 1-S NEWS a fine vote of confidence by the speed with which they sent along their \$1 bills for their 1954 subscription.

There are still many, however, who have not yet taken care of this important piece of business.

We hope that now that the holiday season is past you will take a minute to sit down and get your dollar into the mail. Be sure, before you seal the envelope, that you have enclosed your name and staff number (printed, please) along with your dollar.

Do it NOW—while you're thinking about it! Thanks.

New Year Greetings

The dawn of a New Year brings with it the customary toast for "Peace and Plenty." Fortunately for all of us, we have, for many years been able to do more than drink a toast and leave the rest to chance.

Over the years we have taken into our own hands the responsibility for realizing at least some of our dreams. We have done this by working together in a splendid spirit of brotherhood and teamwork.

We have never asked for "favors," but we have consistently and firmly demanded that which is rightfully ours. Whether we think in terms of wages or job security or both we have been guided by the fact that it is our daily labor that makes Macy's one of the great stores of the country.

During the holiday season millions of people the world over do what we do all year 'round. They draw closer together and give vent to the natural desire for "Peace on Earth—Good Will to Men." We long ago learned that this is more important as a way of life than as a season's greeting.

Through our Union we give day by day expression to the deepest meaning of those fine words. We have long lived by the principle that an injury to one of us is an injury to all. And we have used that principle as a means of improving the lot of all—barring none.

While it is with genuine pride that we can look back on our past performance, it is even more comforting to look to the future. Our confidence comes from our singleness of purpose and our achievements over the years.

1954 may well present us with problems we haven't had to face since the troublesome days of the 1930's. But today, thanks to the strength of our own Local 1-S and the strength of our fellow workers the country over, we are much better able to effectively deal with those problems than ever before.

But whatever its now unpredictable difficulties may be, we do know that 1954 will be much like the years past in terms of our needs and desires for more of the good things of life.

Every member of Local 1-S has earned a warm pat on the back for the strength he has contributed to our wonderful team. 1954, and many years to come, will see even more of the spirit that has made us what we are. We wish you all a very Happy New Year.

The Officers and Staff of Local 1-S.

NOTICE

Any worker who failed to obtain a 1953 Local 1-S membership card due to non-attendance of a New Members' Class is required to attend the class to be held at the Union office on Tuesday, January 12 at 6:30 P.M. Any member who failed, for any other reason, to get his 1953 card must come to the Union office as soon as possible!

PERSONALS

FOR SALE—Taylor Tot Stroller in perfect condition and Biltrite Carriage (Coach) in good condition. Reasonable. Phone evenings, UL 9-0524.
FOR RENT—Single furnished front room. Heat, hot water, private bath. Reasonable. 4108 Fifth Ave., Bklyn, Phone GE 5-0330 before 7:30 P.M.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

TO THE EDITOR

TELEGRAM

To whom it may concern. Sorry I do not know the name of the party handling my problem. However, my sincere thanks and gratitude go to you and to the Union for the courteous and prompt attention that was given to my problem. In less than two hours the permission was granted Am very happy to be a baby and I hope some day to be an adult in the Union.

Esther L. Lavaga, 39 Dept.

BLOOD BANK

I wish to express my deep gratitude to you and the Blood Bank for replacing the blood needed in my four blood transfusions during my recent operation.

The money it represents has helped me tremendously of course, because my illness has been a very costly one.

It is two days now since my discharge from New York Hospital, and I wanted to thank you as soon as possible.

Against, let me say how grateful I am.

Yours sincerely,
Rita Notary, 42 Dept.

GRATITUDE

May I express my gratitude and appreciation to you and the Health Plan for what you did for me since

BILLS COMING!

Local 1-S Office Manager Deby Valencia announces that bills are now being mailed out covering all meetings of 1953 and the 1954 subscription to your Local 1-S NEWS.

Dues, however, are billed only through the month of August. Dues Bills for September, October, November and December will be mailed at a later date in order to be sure that no one is billed for arrears already picked up and paid by way of the check off.

I have been sick. And I would like to thank the medical department at Macy's for their full cooperation in explaining everything to a member of my family concerning the Health Plan.

I also thank Mr. Ryan, our Shop Steward and all my fellow workers who have been so nice to me during my illness.

You have been a Godsend and a help to me that I shall never forget.

May I thank you again and hope Local 1-S will continue its good work which is really appreciated.

Sincerely,
Marshall Harris, HNP

PRIVILEGE

May I take this opportunity and privilege to thank you and the Local 1-S staff for the wonderful way you took care of me while I was in the hospital. And I would also like to thank the Shore Road Hospital and staff for their very kind treatment of me. They were really grand to me and I would like everyone to know what good care and treatment you get there.

I also want to remember with the utmost kindness my co-workers in the Rug Department on the 7th Floor and the other people who were so good to me.

Sincerely yours,
Jerry Marchiano, 918 Dept.

'IMPOSSIBLE' GRIEVANCE WON IN TWO HOURS FOR NEW MEMBER

Just a few short months after she came to work in the Men's Hat Department Esther Lavaga learned the value of her Union.

Urgent personal business, not covered by Macy regulations, made it imperative for her to have her day off changed in the early part of the bonus period. Esther went first to her supervisor and was told that a change was out of the question.

She then telephoned the Union, and spoke with Administrator-on-duty Tony Puca. Tony promptly put the problem up to Margaret Gafill, who is Macy's executive in charge of Job Reviews and Bonus Schedules.

Mrs. Gafill apparently could see no sense in the supervisor's decision and told Tony to have Esther ask for the change once again. Less than two hours later the supervisor apologetically told Esther that she had not heard all the facts and that of course she could have her schedule changed.

Esther's happy telegram of thanks appears in the Letter column.

HEALTH PLAN NOTE

If you plan to take a leave of absence (including military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store.

If you, or a member of your family covered by the Health Plan, enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

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